



## **BOARD POLICY**

**Subject:                   Human Resources**  
**Series 403:               Workplace Safety**

It is the policy of Kirkwood Community College to have a workplace where employees, students, and members of the community are safe. To that end, Kirkwood affirms its responsibility to ensure that all applicable workplace safety laws and regulations are followed to ensure a safe and secure working environment. All employees at Kirkwood Community College have a role in ensuring a safe workplace, and they are encouraged to promptly report safety concerns through appropriate channels to address these concerns.

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Legal Reference (Code of Iowa):

Related Administrative Rules and Regulations:  
    Procedures 403.1 through 403.4