



6301 Kirkwood Blvd. SW, Cedar Rapids, IA
B.A. Jensen Board Room

Zoom Access:

Join from PC, Mac, iOS or Android:

<https://kirkwood.zoom.us/j/96297396714?pwd=TmFERUlzaW5VYmFnczBXYIN5dXR0QT09>

Password: 977805

Or join by phone:

+1 301 715 8592 or +1 312 626 6799 (US Toll)

Meeting ID: 962 9739 6714

BOARD OF TRUSTEES' AGENDA – AMENDED on 10/08/20

Thursday, October 8, 2020

4:30 PM

- I. Call to order and roll call
- II. Approval of minutes of the Board Meeting held on Sept. 10, 2020 **[pages 1-4]** Jim Mollenhauer
- III. Approve or amend agenda – **AMEND to remove setting a date for public hearing from New Business Agenda Item VIII. A. ii.** Jim Mollenhauer
- IV. Kirkwood report Justin Hoehn
- V. Financial report **[pages 5-8]** Jim Choate
- VI. Informational Item
 - A. Campus Emergency & Public Safety **[pages 9-10]** Troy McQuillen,
Andrew MacPherson
- VII. Consent items
 - A. Personnel **[pages 11-12]** Wes Fowler
 - B. Bills Jim Choate
 - C. Certificates, Invoices, Change Orders **[pages 13-14]** Monica Davis
 - D. Consideration of Appointment of Trustee Steve Ovel as the Kirkwood Board Member Liaison to Heritage Area Agency on Aging Board of Directors Jim Mollenhauer
 - E. Second Reading and Approval of Board of Trustees Policy 203 – Audit Committee **[pages 15-16]** Jim Mollenhauer
 - F. Consideration of a Resolution Approving Preliminary Industrial New Jobs Training Agreement (260E) with First MainStreet Insurance, Cedar Rapids **[pages 17-18]** Tyler McCarville
 - G. Consideration of a Resolution Approving Final Industrial New Jobs Training Agreement (260E) with Dieomatic Inc., dba Tyler McCarville

Williamsburg Manufacturing, Williamsburg [pages 19-20]

VIII. New Business

A. Administration

- i. Consideration of a Resolution Directing the Publication of a Notice of Intention to Issue Not to Exceed \$17,500,000 Aggregate Principal Amount of Industrial New Jobs Training Certificates and Calling a Public Hearing on the Proposal to Issue Said Certificates on November 17, 2020 [pages 21-29] Tyler McCarville
- ii. Consideration of a Resolution Approving the Request for Proposal to Solicit Bids for the Public Safety Video Management and Storage Solutions System and Publishing of Notice to Bidders ~~and Setting the Date of November 17, 2020 for Public Hearing~~ [pages 30-31] Andrew MacPherson
- iii. Consideration of a Resolution Approving the Request for Proposal to Solicit Bids for the Iowa Equestrian Center Renovation and Authorizing the Publishing of Notice to Bidders and Setting the Date of November 17, 2020 for Public Hearing [pages 32-33] Monica Davis

B. Board

- i. Consideration for Approval the Appointment of Peggy Doerge to Serve as District III Trustee, Effective October 8, 2020, for the Duration of the Current Four-Year Term Due to Expire November 2021 Jim Mollenhauer
- ii. Administering Oath of Office to Peggy Doerge, Appointed as Kirkwood Community College District III Director Jim Mollenhauer

IX. Delegations, Petitions, and Communications

X. Reports of Board Members

XI. Adjourn

**Next Meeting: Tuesday, November 17, 2020, 4:30 p.m., Zoom Tele-Meeting
6:00 to 6:30 p.m. Annual Joint Meeting with the Grant Wood AEA Board of Directors, Zoom Tele-Meeting**

**Board of Trustees' Agenda
October 8, 2020
PERSONNEL**

Replacements/New Positions

| Name | Title | Department | Effective Date | Salary/Wage | Replaces/New |
|-------------------|-------------------------------------|-----------------------------|-----------------------|--------------------|---------------------|
| Anne Sunde-Wilson | Mail Associate | Facilities & Security | 08/24/2020 | \$15.00/hr | Kpoti Accoh |
| Judy Adams | Systems Reporting Analyst I | IT Services | 09/21/2020 | \$46,200 | Kim Stoltz |
| Megan Crawford | Workforce Career Consultant | Skills-to-Employment | 09/21/2020 | \$47,355 | NEW |
| Selinya Carew | Workforce Career Consultant | Skills-to-Employment | 09/21/2020 | \$47,355 | Mike Rose |
| Mara Jessen | Registered Vet Technician | Agricultural Science | 09/28/2020 | \$53,700 | Becky Bean-Rask |
| Andrew MacPherson | Assoc Vice President, Emergency Mgt | Facilities & Security | 09/30/2020 | \$113,600 | Tobey Harrison |
| Michael Trujillo | Dean, Health Occupations/Sim Center | Cont Ed & Training Services | 10/19/2020 | \$95,920 | Mike McLaughlin |

Re-Employment

| Name | Title | Department | Effective Date | Salary |
|-------------|------------------|-----------------------|-----------------------|---------------|
| Betty Haar | COVID Dispatcher | Facilities & Security | 09/22/2020 | \$50,000 |

Separation of Employment

| Name | Title | Department | Effective Date | Years |
|----------------|--------------|-------------------------|-----------------------|--------------|
| Jacob Becicka | Custodian | Facilities & Security | 08/17/2020 | - |
| Anita Van Dyke | Counselor | Dean of Students Office | 10/08/2020 | 6 |

Continuation of Contract

A recommendation was made to terminate the following individuals effective June 30, 2020, due to uncertainty of funds, funds which have now been secured. Recommend the continuation of the contracts for the following named individuals for the 2020/2021 contract year, contingent upon future funding:

| Name | Title | Department |
|------------------|------------------------|--|
| Angela Sagan | Instructor | Secondary Programs |
| Mary Shanney | Instructor | Secondary Programs |
| Cyd Hanson | Instructor/Coordinator | Secondary Programs |
| Tara Brokovich | Instructor/Coordinator | Secondary Programs |
| Marwa Ibrahim | Instructor/Coordinator | Secondary Programs |
| Arianna Walden | Instructor/Coordinator | Secondary Programs |
| Scott Wittstruck | Instructor | Secondary Programs, Anamosa State Penitentiary |
| Paul Reimann | Instructor | Secondary Programs, Anamosa State Penitentiary |
| Nick Blakesley | Instructor | Secondary Programs, Anamosa State Penitentiary |
| Nikki Chambers | Instructor/Coordinator | Secondary Programs, Anamosa State Penitentiary |
| Brenda Hampton | Instructor/Coordinator | Secondary Programs, Iowa Medical Classification Center |

A recommendation was made to terminate the following individuals effective August 31, 2020 due to uncertainty of funds, funds which have now been secured. Recommend the continuation of the contracts for the following named individuals for the 2020/2021 contract year, contingent upon future funding:

| Name | Title | Department |
|--------------------|------------------------|--------------------|
| Sean McAtee | Instructor | Secondary Programs |
| Christine Thompson | Instructor/Coordinator | Secondary Programs |