



6301 Kirkwood Blvd. SW, Cedar Rapids, IA  
Tippie Business Event Room  
The Hotel at Kirkwood Center  
7725 Kirkwood Boulevard SW  
Cedar Rapids, IA 52404

### BOARD OF TRUSTEES' AGENDA

Thursday, August 12, 2021

4:30 PM

- |       |   |                 |
|-------|---|-----------------|
| I.    | Call to order and roll call   | Jim Mollenhauer |
| II.   | Introduction – Jasmine Almoayyed, Vice President, CE & TS   | Lori Sundberg   |
| III.  | Public Hearing  | Jim Mollenhauer |
|       | A. Animal Health Building <b>[page 1]</b>   |                 |
| IV.   | Approval of minutes of the Board Meeting held July 8, 2021 <b>[pages 2-4]</b>   | Jim Mollenhauer |
| V.    | Approve or amend agenda   | Jim Mollenhauer |
| VI.   | Kirkwood report   | Justin Hoehn    |
| VII.  | Financial report <b>[pages 5-7]</b>   | Jim Choate      |
| VIII. | Consent items   |                 |
|       | A. Personnel <b>[pages 8-11]</b>  | Wes Fowler      |
|       | B. Bills <b>[page 12]</b>   | Jim Choate      |
|       | C. Certificates, Invoices, Change Orders <b>[pages 13-17]</b>   | Monica Davis    |
|       | D. Final reading of Board Policy Series 103: Freedom of Expression <b>[pages 18-21]</b>   | Lori Sundberg   |
| IX.   | New Business  |                 |
|       | A. Administration   |                 |
|       | i. Consideration of approval for Kirkwood Community College FY2021-2023 Strategic Plan <b>[pages 22-46]</b>   | Connie Thurman  |
|       | ii. Consideration of a Resolution Approving the Animal Health Building and Accepting the Lowest Base Bid of \$6,530,000.00 in addition to approving Alt.1, 2, 3 and 5 to Knutson Construction. <b>[pages 47-49]</b>               | Monica Davis    |
|       | iii. Consideration of a Resolution Approving the Publication of Notice to Bidders on the Iowa Equestrian Center Indoor Arena Fencing Replacement and Setting a Date of September 9, 2021 for Public Hearing. <b>[pages 50-52]</b> | Monica Davis    |

B. Board

- i. Consideration of a Resolution of Appreciation Bestowed Upon Dr. Kim Becicka, Vice President-Continuing Education & Training Services, in Honor of 30 years of Service and Retirement from the College, effective August 31, 2021. **[pages 53-54]**

Lori Sundberg

X. Delegations, Petitions, and Communications

XI. Reports of Board Members

XII. Adjourn

A dinner and joint meeting for the Board of Trustees, Foundation Board of Directors, Facilities Foundation Board and the Grant Wood AEA Board of Directors will be held immediately following the meeting (5:30 p.m.) at The Hotel at Kirkwood Center Atrium.

**Next Meeting:** Thursday, September 9, 2021, 4:30 p.m., Tippie Business Event Room, The Hotel at Kirkwood

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**Our Mission:**

*Kirkwood Community College identifies community needs; provides accessible, quality education and training; and promotes opportunities for lifelong learning.*

**Our Vision:**

*To be the community college leader in regional, national and global education.*

**Board of Trustees' Agenda  
August 12, 2021  
PERSONNEL**

**Replacements/New Positions**

Name	Title	Department	Effective	Salary/Wage	Replaces/New
Kevin Geary	Assistant Coach, Volleyball	Athletics	07/06/2021	\$36,000	New
Amanda Nelson	Records Specialist II	Enrollment	07/12/2021	\$19.46	Leah Taylor
Alison Robinson (promotion)	Scholarship/Department Coordinator	Foundation/Development	07/18/2021	\$58,459	Whitney Cook
Zoe Harris	Env/Health/Safety Coordinator	Facilities & Security	07/19/2021	\$46,900	New
Lauren Spencer	Student Support Specialist I	Enrollment	07/27/2021	\$16.78/hr	Kendra Fuller
Todd Jamison	Instructor, Flex Forward Mgt (201-day)	Business & IT	08/02/2021	\$71,759	Elizabeth McCarthy
Feryl York	Instructor, PTA (201-day)	Allied Health	08/02/2021	\$68,063	Maggie Thomas
Phil Schwickerath	Instructor, Plumbing (174-day)	Industrial Technologies	08/02/2021	\$55,420	John Williams
Joshua Arends	Manager, Maintenance	Facilities & Security	08/02/2021	\$68,355	Dominique Greene
John Piegors	Temp Instructional Designer	Distance Learning	08/09/2021	\$54,600	Sharon Blanchard
Mike Forcier	Controls Engineer	Facilities & Security	08/09/2021	\$71,610	New
Amanda Feyerabend	Operations Coordinator	Academic Affairs	08/09/2021	\$49,245	New
Amanda Ussery	Healthcare Pathway Success Coach	Academic Affairs	08/09/2021	\$44,800	Ron Borel
Chase Becicka	Temporary Workforce Career Con.	Skills-to-Employment	08/09/2021	\$46,900	New
Allyson Brawner	Temporary Workforce Career Con.	Skills-to-Employment	08/09/2021	\$46,900	New
Marianna Coffey	Lead Art Studio Technician	Arts & Humanities	08/09/2021	\$17.95/hr	New
Amy Schneider (promotion)	Operations Coordinator	Academic Affairs	08/09/2021	\$48,377	New
Katie Tanner (promotion)	Associate Registrar II	Enrollment	08/16/2021	\$56,168	Jenna Hunt
Claire Garner-Hubert	Department Assistant	CE&TS	08/16/2021	\$16.78/hr	Deanna Schnebber
Jes Merino	Operations Manager	Skills-to-Employment	08/23/2021	\$65,100	Jen Perkins
Mary Beth Payne	Telecommunications Technician II	IT Services	08/23/2021	\$54,404	Dave Lyman

**Reinstatement**

Name	Title	Department	Effective Date	Salary/Wage	Replaces/New
Cody Simpson	Compliance Reporting Analyst I	Institutional Effectiveness	08/09/2021	\$54,081	Doug Page

**Change in Start Date**

Name	Title	Department	Effective Date
Sreeja Sreelatha	HR Generalist	Human Resources	07/06/2021

**Separation of Employment**

Name	Title	Department	Effective Date	Service Years
Maxwell Emerson	Custodian	Facilities & Security	07/16/2021	2
Yvonne Sippy	Department Assistant	Nursing	07/23/2021	7
Kendra Fuller	Student Support Specialist	Enrollment Management	07/26/2021	3

**Retirement Incentive**

Name	Title	Department	Effective Date	Service Years
Deborah O'Brien	Bookstore Specialist	Bookstore	12/31/2021	10

**Leave of Absence**

Recommend approval of request for a leave of absence under Article V, Section 3.B. "Professional Leave" of the Kirkwood Faculty Association Agreement for Melanie Abu-Nameh, Associate Professor, Culinary Arts, Hospitality Programs, for the Fall 2021 semester.