



6301 Kirkwood Blvd. SW, Cedar Rapids, IA
B.A. Jensen Board Room

BOARD OF TRUSTEES' AGENDA

Thursday, February 13, 2020

4:30 PM

- I. Call to order and roll call
- II. Public Hearing
 - A. Issuance of 2020A Refunding Bonds and the Series 2020B Certificates
 - B. Iowa Hall Addition and Renovations, Library/Benton Hall Renovations and Central Campus Greenspace Project
- III. Approval of minutes of the Board Meeting held on January 9, 2020 **[pages 1-3]**
- IV. Approve or amend agenda Jim Mollenhauer
- V. Kirkwood report Justin Hoehn
- VI. Informational Item
 - A. FlexFORWARD **[pages 4-5]** Bill Lamb
- VII. Enrollment Report Jon Buse
- VIII. Financial report **[pages 6-13]** Jim Choate
- IX. Consent items
 - A. Personnel **[pages 14-16]** Wes Fowler
 - B. Bills Jim Choate
 - C. Certificates, Invoices, Change Orders **[pages 17-18]** Troy McQuillen
 - D. Audit Committee Minutes from January 9, 2020 **[pages 19-22]** Tracy Pearson
 - E. Consideration of a Resolution approving Preliminary Industrial New Jobs Training Agreement (260E) with Dieomatic Incorporated, d/b/a Williamsburg Manufacturing, Williamsburg, Iowa **[pages 23-24]** Tyler McCarville
 - F. Consideration of a Resolution Approving Final Industrial New Jobs Training Agreements (260E) with the following **[pages 25-42]:** Tyler McCarville
 - 1. ImOn Communications LLC, Cedar Rapids
 - 2. BDC Group, Cedar Rapids
 - 3. Hands Up Communications, Cedar Rapids
 - 4. MediRevv, Coralville
 - 5. BladeEdge LLC, Cedar Rapids
 - 6. Ascension, Inc. d/b/a World Class Graphics & Displays, Cedar Rapids
 - 7. Open Gates Business Development Corporation, Kalona
 - 8. ProCircular, Inc., Coralville
 - 9. GreatAmerica Financial Services Corporation, Cedar Rapids

- X. New Business
 - A. Administration
 - i. Consideration of a Resolution Approving Publication of the Preliminary Budget for 2020-21 and Setting the Date of March 12, 2019 for Public Hearing **[page 43]** Jim Choate
 - ii. Consideration of a Resolution Approving General Obligation Plant Fund Levy Refunding Notes, Series 2020A, in an Amount not to exceed \$29,120,000.00 issued to refund certain 2014 and 2016 plant fund Notes, a portion of the Lease Purchase Certificates of Participation in the Johnson/Washington County lease and to fully refund the Lease Purchase Certificates of Participation in the Jones County Lease (the "2020A Refunding Bonds") and not to exceed \$28,937,000.00 Refunding Lease Certificates of Participation, Conditionally Convertible to Plant Fund Levy Bond Series 2020B (the "Series 2020B Certificates") **[pages 44-49]** Jim Choate
 - iii. Consideration of a Resolution Approving the Iowa Hall Addition and Renovations, Library/Benton Hall Renovations and Central Campus Greenspace and Accepting the Lowest Base Bid **[pages 50-51]** Troy McQuillen
 - B. Board
 - i. Consideration of Approval to Add a New Credit Program Digital Arts, AAS degree **[pages 52-57]** Bill Lamb

XI. Delegations, Petitions, and Communications

XII. Reports of Board Members

XIII. Adjourn

A dinner for the Board of Trustees will be held at The Hotel at Kirkwood Center, Room 124, following the meeting.

Next Meeting: Thursday, March 12, 2020, 4:30 p.m., B.A. Jensen Board Room

**Board of Trustees' Agenda
February 13, 2020
PERSONNEL**

Replacements/New Positions

Employee	Title	Department	Effective Date	Salary/Wage	Replaces/New
Jeff Kirchoff**	Dean	Comm, English, Media	01/13/2020	\$86,100	New
Kate Ahlers	Program Specialist (195-day)	Workplace Learning Connection	01/13/2020	\$32,700	Mariann Ryan
Lucas Ahrens	Custodian	Facilities & Security	01/19/2020	\$13.95/hour	Barry Schwartz
Pim Inchan	Custodian	Facilities & Security	01/20/2020	\$13.95/hour	Michelle Croy
Denisse Gonzalez	Instructor, Anamosa State Penitentiary	Secondary Programs	01/23/2020	\$43,500	Andrew Hayward
Clarissa Huilman	Specialist, Simulation Lab	Cont. Ed. & Training Services	01/27/2020	\$17.47/hour	New
Kate Jett	Temporary Department Assistant	Arts & Humanities	01/28/2020	\$16.33/hour	Cover LOA
Jennifer Cunningham	Dean	Arts & Humanities	02/02/2020	\$95,000	Jennifer Bradley
Tobey Harrison	Associate VP, Emergency Mgt/Safety	Facilities & Security	02/03/2020	\$112,200	New
George Dakonsa	Custodian	Facilities & Security	02/10/2020	\$13.95/hour	Robin Ryan
Sultan Karim**	Student Support Specialist II	Enrollment Management	02/10/2020	\$18.94/hour	Ashley DeWitt
Dan Erickson	Financial Aid Advisor I	Enrollment Management	03/09/2020	\$45,600	Cindi Reints

**Internal Transfer/Promotion

Separation of Employment

Name	Title	Department	Effective Date	Service Years
Jodie Stoessel	Executive Assistant	Academic Affairs	01/16/2020	15
Justin Clark	Supervisor, The Café	The Hotel at Kirkwood Center	01/17/2020	2
Ashley DeWitt	Student Support Specialist II	Enrollment Management	02/07/2020	.5

Summer Contract Extensions

Consideration of a one-time extension of the following named faculty member's 2019/2020 contract for the days indicated with salaries noted (needed to maintain instruction coverage during Summer 2020 and pending enrollment for study abroad):

Name	Days	Amount	Name	Days	Amount
David Keller	20	9,333	Michael Barshis*	7	2,432
Tyler Krug	29	9,017	Dane Dermody	29	9,223
Bill Stephens*	14	6,227	Scott Samuelson*	14	6,177
Art Khaw	29	14,608	David McMahon*	14	6,394
Clark Skaggs	29	12,401	Richard Heath	29	12,921
Kristin Hanson	29	12,073	Kevin Shroth	29	10,739
Christine Flavin*	14	5,209	Serena Tarr	29	10,444
Christopher Gray	29	9,619	Susan Harthun	29	13,089
Jillissa Moorman	29	10,407	Phil Koopman	29	11,761
Keith Hench	29	14,524	Jeff Sadler	29	9,756
Connie Marberry	29	14,469	Slav Sharapov	29	11,521
Natalia Cherjovsky	29	11,511	Sophie Joly	29	10,444
Marianne Taylor*	14	6,939	Andy Mills	29	10,079
Renee Schlueter*	14	6,940	Gideon Ney	29	9,929
Tom Ernster	29	12,607	Haley Dohrmann	29	9,172
Lisa Williams	29	12,600	Kyle Lobermeier	29	8,933
Sondra Gates	29	11,570	Trisha Swartzendruber	10	3,788
Lisa Angelella	29	10,928	Emily Logan	29	11,511
Jeremy Ralph*	7	2,679	Ethan Valentine	29	9,380
David Horsfield	10	4,098	John Fletcher	29	10,789
Greg Krawiec	29	11,736			

*Study Abroad pending enrollment

Continuation of Contract

A recommendation was made to terminate the following individuals effective June 30, 2019, due to uncertainty of funds, funds which have now been secured. Recommend the continuation of the contracts for the following named individuals for the 2019/2020 contract year, contingent upon future funding:

Name	Title	Department
Nicole Chambers	Instructor/Coordinator	Secondary Programs/Anamosa State Penitentiary
Brenda Hampton	Instructor/Coordinator	Secondary Programs/Iowa Medical Classification Center
Mary Shanney	Instructor	Secondary Programs/Iowa Medical Classification Center
Scott Wittstruck	Instructor	Secondary Programs/Iowa Medical Classification Center

A recommendation was made to terminate the following individuals effective August 31, 2019 due to uncertainty of funds, funds which have now been secured. Recommend the continuation of the contracts for the following named individuals for the 2019/2020 contract year, contingent upon future funding:

Sean McAtee	Instructor	Secondary Programs
Christine Thompson	Instructor/Coordinator	Secondary Programs