



6301 Kirkwood Blvd. SW, Cedar Rapids, IA
B.A. Jensen Board Room

BOARD OF TRUSTEES' AGENDA

Thursday, January 9, 2020

4:30 PM

- I. Call to order and roll call
- II. Approval of minutes of the Board Meeting held on December 12, 2019 **[pages 1-4]**
- III. Approve or amend agenda Jim Mollenhauer
- IV. Kirkwood report Justin Hoehn
- V. Informational Item Connie Thurman
 - A. Strategic Planning Update **[pages 5-11]**
- VI. Financial report **[pages 12-20]** Jim Choate
- VII. Consent items Wes Fowler
 - A. Personnel **[pages 21-22]**
 - B. Bills Jim Choate
 - C. Certificates, Invoices, Change Orders **[pages 23-24]** Troy McQuillen
 - D. Consideration of a Resolution approving Preliminary Industrial New Jobs Training Agreement (260E) with CellSite Solutions, LLC, Cedar Rapids, Iowa **[pages 25-26]** Tyler McCarville
- VIII. New Business Jim Choate
 - A. Administration
 - i. Consideration of a Resolution directing a public hearing on February 13, 2020, regarding the Notice of Intention to Issue \$28,937,000.00 Refunding Lease Certificates of Participation, Conditionally Convertible to Plant Fund Levy Bond Series 2020B **[pages 27-33]**
- IX. Delegations, Petitions, and Communications
- X. Reports of Board Members
- XI. Adjourn

A dinner for the Board of Trustees will be held at the campus home following the meeting.

Next Meeting: Thursday, February 13, 2020, 4:30 p.m., B.A. Jensen Board Room

**Board of Trustees' Agenda
January 9, 2020
PERSONNEL**

Replacements/New Positions

Employee	Title	Department	Effective Date	Salary/Wage	Replaces/New
Mariann Ryan**	Program Specialist	Workplace Learning Connection	01/02/2020	\$50,520	Meghan Davis
Sydney Little	Custodian	Facilities & Security	01/02/2020	\$13.95	Chris Spivey
Lori Merlak**	Associate Dean	Iowa City Campus	01/06/2020	\$79,500	New
Cindi Reints**	Financial Aid Officer	Enrolment Management	01/27/2020	\$63,500	Megan Thole
Megan Thole**	Program Manager	Institutional Effectiveness	02/03/2020	\$57,059	New

**Full-Time Internal Transfer

Separation of Employment

Name	Title	Department	Effective Date	Service Years
Rachel Daily	Operations Manager	Skills to Employment	12/10/2019	1

Retirements Under Retirement Incentive Program

Name	Title	Department	Effective Date	Service Years
Cathy Coleman	AV Technician	The Hotel at Kirkwood	June 30, 2020	35
John Henik	Associate Vice President	Academic Affairs	June 30, 2020	35
Steve Juhl	Farm Operator	Agricultural Science	June 30, 2020	30
Chris Croy	Construction Coordinator	Facilities & Security	June 30, 2020	30
Cindy Cochran	Professor, Speech	Iowa City Campus	June 30, 2020	20
Lori Bascom	Senior Programmer	IT Services	June 30, 2020	18
Pat Beaty	Department Assistant	Secondary Programs	June 30, 2020	12
Barry Schwartz	Custodian	Facilities & Securities	June 30, 2020	10
Peggy DeJong	Professor, Accounting	Business & IT	August 31, 2020	22
Victor Schmidt	Professor, HVAC	Industrial Technologies	August 31, 2020	19
Tom Ernster	Professor, English	English	August 31, 2020	17
Elizabeth McCarthy	Professor, LAN Management	Business & IT	August 31, 2020	15
Jerry Reisinger	Associate Professor, Horticulture	Agricultural Science	August 31, 2020	12